

**CONSTITUTION AND BY-LAWS  
OF  
THE NATIONAL SCHOOL PLANT MANAGEMENT ASSOCIATION (NSPMA)**

**ARTICLE I**

This organization shall be known as the National School Plant Management Association synonymously referred to as the NSPMA, hereafter referred to as the Association.

**ARTICLE II**

**MISSION & VISION STATEMENT:**

Excellence in Education through Professional Facility Management.

**OBJECTIVES:**

- (1) Provide and direct a forum for stakeholders responsible for the educational environment.
- (2) Provide professional development.
- (3) Promote leadership to the profession through the exchange of data, information ideas and ideals.
- (4) Promote research and establish a national system for the dissemination of its findings.
- (5) Lead policy-makers to improve the educational environment for all.
- (6) Follow the above objectives in a non-sectarian, nonpartisan and non-discriminatory manner.

**ARTICLE III**

**MEMBERSHIP**

The Association shall have three classes of members: ACTIVE, VENDOR PARTNER and LIFETIME.

1. ACTIVE: To be an active member in NSPMA an individual must be employed by or retired from a K-12 or post-secondary educational institution, public or private, state or federal agency with educational responsibilities, or a state association involved in educational facility management. An active member's job description includes authority over, approval of, supervision of, care of, maintenance of, correction of, school plant management functions, including, but not limited to, buildings, grounds, control systems, operations and/or real property services. The broader responsibilities of school plant management embrace facility planning, maintenance, operations and custodial care of all real property, supporting infrastructure and equipment. However, more abstract responsibilities include: property acquisition, capital budgeting and procurement, warehousing, inventory control, construction, energy conservation, utilities services, facility and grounds safety and security, environmental protection, statistical research, technology and telecommunication networks/backbone, site and athletic facilities care, governmental regulation compliance and/or employment by an association responsible for any of the aforementioned services.
  - a. Retirement from a position which qualified the person to active membership will have no bearing on the person maintaining active member status, unless the person has taken employment with one of the Association's Vendor Partners, at which time they would be considered a Vendor Partner member.
  - b. No active member shall market any merchandise, equipment or services during the conference or to the membership, without the express approval by the board of directors or the purchase of a partner membership.
2. VENDOR PARTNER: Vendor Partner membership shall be open to reputable business concerns or their owners or employees. Vendor Partner members may attend meetings of the association but may not vote or hold office.
3. LIFETIME: Any active member in the NSPMA who retires from his/her position in the school or as Past President may be awarded a lifetime membership in the association by a majority vote of the board of directors at any regularly scheduled meeting of the board. Vendor Partner members, upon retirement, may apply for lifetime membership through their state representative. Lifetime members who have also been eligible for or have previously held Vendor Partner membership may not vote or hold office.

4. Only active members and active members who have been honored as lifetime members may vote and hold office.
5. The NSPMA shall not discriminate on the basis of race, sex, age, religion, national origin, or disability.

#### **ARTICLE IV**

##### **DUES AND FEES**

- (1) ACTIVE MEMBER: The annual dues of active members shall be determined by the board of directors. ~~and payment of such dues shall entitle each member to receive the proceedings of the association.~~ Membership is for a term of one year running from July 1 through June 30.
- (2) VENDOR PARTNER MEMBER: The board of directors shall determine the annual dues of Vendor Partner members. Membership is for a term of one year running from July 1 through June 30.
- (3) REGISTRATION AND OTHER FEES: The board of directors shall determine all other fees.
- (4) LIFETIME MEMBER: No annual dues are required of lifetime members.

#### **ARTICLE V**

##### **OFFICERS**

- (1) PRINCIPAL OFFICERS: The principal officers of the association shall be President, President-elect, Vice President, Past President ~~and Treasurer~~. The normal term of office shall be for approximately one (1) year ~~with the exception of the Treasurer which is three (3) years~~. The officers shall be elected by a majority vote of those present during the business session at the association's annual meeting.
- (2) BOARD OF DIRECTORS: The board of directors shall consist of the ~~five~~ principal officers, ten members elected at large, and one Vendor Partner member or designee representing the Vendor Partners of the Association. ~~and seven ex-officio board members. The CEO/Executive Director, Vendor marketing coordinator, Marketing board member, Secretary, Treasurer, Registrar and special projects shall serve on the board of directors as advisors ex-officio members without voting privileges.~~
- (3) All officers shall take office immediately after election and serve until their successors have been selected. In the case of a vacancy, the board of directors shall appoint an eligible member to fill the unexpired term. The appointment shall be confirmed by a vote should the appointment be longer than one year.

#### **ARTICLE VI**

##### **DUTIES OF THE OFFICERS AND DIRECTORS**

- (1) PRESIDENT: The President shall set dates for and convene all meeting of the board of directors. He/she shall preside at all meetings of the board of directors and the association and shall perform other duties as may be necessary for the conduct of this office. The President shall appoint committees, committee members and chairpersons as required. The President shall determine who, other than the CEO/Executive Director, Secretary, and Treasurer who may travel within the travel budget established for that position(s), shall travel at the expense of NSPMA within the approved budget with the approval of the executive committee.
- (2) PRESIDENT-ELECT: The President-elect shall formulate the conference theme for approval by the board of directors; assist the Treasurer by providing budget information for their year as President, and act for the President in his/her absence.
- (3) VICE-PRESIDENT: The Vice President shall be membership chairman and promote membership in the association. He/she shall perform other duties that may be necessary for the conduct of this office or as assigned by the President.

- (4) IMMEDIATE PAST PRESIDENT: The immediate Past President shall serve on the board of directors. He/she shall serve as the chairperson of the Nominating Committee and the chairperson of the Past President's Committee, which meets during the annual conference.
- (5) BOARD OF DIRECTORS: The board of directors is charged with the responsibility to take actions in the best interest of the association. They shall have the authority for the conducting of all business, which arises between regular meetings and shall make recommendations to be acted upon by the members of the association and to fill vacancies as they occur. In addition to these functions, the board of directors shall act as a resource group to assist in planning and securing program participants. Members of the board of directors must be available to attend meetings called by the President. Unexcused absence from three board meetings shall constitute grounds for removal from the board of directors. The board of directors shall prepare and present a report to the annual conference attendees.
- (6) **EX-OFFICIO BOARD ADVISORS AND VENDOR PARTNER MEMBERS**  
 The President, along with the board, may establish positions that are **ex-officio advisory** in nature which will serve at the pleasure of the board. ~~The board will recognize seven positions as Ex-Officio. They include CEO/Executive Director, Special Projects board member, Registrar, Marketing Board member, Vendor Marketing Coordinator, Secretary and Treasurer.~~
- (7) **CEO/EXECUTIVE DIRECTOR:** a visionary leader that can move the association forward and manage the day-to-day operations of the organization whose duties **are spelled out in a job description. shall be to:**
- ~~Provide oversight management of the organization including fiscal and budgetary control, strategic planning, marketing, administrative direction and personnel supervision. Assist the Board to develop, adopt and evaluate organizational goals and objectives, and develops strategic short and long term plans. Assure the organization has a long-range strategy, which achieves its mission, and checkpoints, which establish consistent and timely progress with board approval.~~
  - ~~Oversee all day to day administration and routine work of the organization.~~
  - ~~Make suggestions for the Operations and Policies Manual and maintains the Manual, making it available upon request.~~
  - ~~Shall have all of the privileges of the Executive board members excluding voting privileges.~~
  - ~~Provide guidance to staff and volunteers to ensure roles and responsibilities are defined within a healthy organization. Encourage staff and volunteer development and education, and assists planning staff in relating their specialized work to the total program of the organization. Maintain a climate that attracts, keeps, and motivates a staff of quality people.~~
  - ~~Work closely with the association's President, Secretary and Treasurer in the development and recommendation of the association's budget.~~
  - ~~Collaborate and coordinate the future conference sites and annual conference and trade show/expo oversight with board approval.~~
  - ~~Represent NSPMA at legislative hearings, meetings with governmental agencies and officials with board approval.~~
  - ~~Develop and maintain liaison activities with other associations such as ASBO International, A4LE (Association for Learning Environments and The National School Board Association.~~
  - ~~Oversee the receipt and processing of membership applications and maintains membership files.~~
  - ~~Develop programs, products and services, which enhance the value of individual's memberships with board approval.~~
  - ~~Participate in monthly NSPMA meetings and sub-committee meetings.~~
  - ~~Shall serve in the advisory capacity to the board of directors in all matters related to the annual conference and shall recommend the annual Association meeting site and dates in accordance with Article X (1).~~
  - ~~Coordinate maintenance and supervision of the NSPMA website~~
  - ~~Coordinate public education, policy development and advocacy efforts with board approval.~~
  - ~~Solicit fundraising for operating cost and programs, preparing and administering funding proposals and establishing and maintaining strong relationships with organizations, foundations and corporations with board approval.~~
  - ~~Serve as chief spokesperson and representative for the organization's mission and philosophy with the public, the press, other organizations and public agencies~~
  - ~~Coordinate the organization's work with state, regional and national organizations to achieve the policy and fundraising goals of this organization with board approval.~~

- ~~Assist in preparing board agendas and materials for Board meetings and Board committees, in consultation with the President, Executive Committee and chairs of committees.~~
- ~~Supervise administration of the organization's grants and contracts with board approval.~~

### Contingents

- A recommendation of appointment for the CEO/Executive Director may be made with the consensus of the Executive Committee to the President. The President in consultation with the Executive Committee shall make the recommendation to the full board for appointment.
- The Executive Committee will review the position of the CEO/Executive Director yearly and make a recommendation for continued service or termination. The period of service will be from July 1<sup>st</sup> through June 30<sup>th</sup>.

### VENDOR PARTNER BOARD MEMBERS:

The Vendor Partner board member shall not have voting privileges and serve a one-year term. The Association Board of Directors shall appoint a ~~new~~ Vendor board rep during its Board meeting at the conclusion of the annual conference, based upon the selection and recommendation of the Vendor Partner members conducted by the CEO/Executive Director. Should the Vendor Partner members fail to nominate an individual, the nominating committee shall solicit a nominee. Should a Vendor Partner be unable to serve or resign their position, the nominating committee shall solicit a replacement which would then require the board's approval.

The Vendor Partner Board member shall:

- A. Disseminate communication from Industry members to the Association Board;
- B. Assist the CEO/Executive Director to coordinate all product displays, Sponsor participation, and industry-oriented materials for general membership meetings of the Association;
- C. Encourage and promote vendor participation and support for the Annual Conference;
- D. Coordinate vendor setup and booth assignment at the Annual Conference;
- E. Solicit training topics available from business and industry;
- F. Solicit an evaluation of the vendor participants and convey those issues, needs, concern, improvements and ideas to the Board of Directors; and
- G. Serve on committees as requested by the President.

## **ARTICLE VII**

### **DUTIES OF THE CEO/EXECUTIVE DIRECTOR, SECRETARY AND TREASURER**

- (1) The positions of CEO/Executive Director, Secretary and Treasurer are established in order to provide a permanent office, to foster continuity of administrative duties and responsibilities, and to promote all activities of the association.
- (2) The board of directors shall establish a job description and appoint the Secretary ~~and Treasurer~~ on a two-year term, subject to an annual review. The President shall determine and approve any additional duties and responsibilities beyond those established by job description and bylaws. The board of directors shall set compensation for these positions.
- (3) CEO/EXECUTIVE DIRECTOR: Refer to Article VI, Section (7).
- (4) SECRETARY: The Secretary shall keep a record (minutes) of all meetings of the board of directors and the association and assist in correspondence. The Secretary shall email a copy of all minutes to each member of the board of directors no later than thirty (30) days following such meetings. He/she, in conjunction with the conference registrar, shall arrange for all registration at the annual conference.

- (5) TREASURER: He/she shall keep an accurate record of all money received and paid out and perform other duties that may be necessary for the conduct of this office and in keeping with good business practices. An account shall be established at a duly licensed bank in the name of the association subject to the approval of the President and the board of directors. He/she shall submit monthly reports to the President.

## **ARTICLE VIII**

### **COMMITTEES – RESPONSIBILITIES AND FUNCTIONS**

- (1) BOARD OF DIRECTORS shall be in accordance with Paragraph (2) of Article V.
- a. The Board of Directors shall be responsible for the management of the Association and Association staff. The Board is authorized to promulgate an Operations and Procedures Manual, which will provide the rules, procedures, job descriptions and processes required to fully implement the Bylaws in the management and operation of the Association's business. The Board shall approve the Operations and Procedures Manual and any modifications. The CEO/Executive Director shall be responsible for maintaining the Operations and Procedures Manual and making it available to each Board member and to members upon request.
  - b. The President, subject to the approval of the board of directors, shall appoint all other committee members, to represent and promote the association, as directed by the Board. The composition and duties of the various committees (except the nominating committee) shall be as recommended by the President and approved by the board of directors.
- (2) EXECUTIVE COMMITTEE: The Executive Committee shall be composed of the President, President-Elect, Vice President, Past President ~~and Treasurer~~. The President may convene meetings of the Executive Committee for NSPMA related activities. The Executive Committee shall provide direction to the CEO/Executive Director ~~and Secretary, and Treasurer~~ between board meetings and provide general planning for the Association's operations. The Executive Committee shall operate as a personnel committee for any actions regarding Association staff. While meeting as the Personnel Committee, the CEO/Executive Director, Secretary and Treasurer shall not have voting privileges regarding his or her job description and compensation ~~or any other voting rights for all other actions of the Executive Committee~~. Necessary committee expenses approved by the President, within the approved budget, shall be provided by the ~~Board Association~~.
- (3) NOMINATING COMMITTEE: The nominating committee shall be composed of at least three members of the board of directors; the Past-President, President-Elect and Vice President. The Past President, or his or her designee, shall be Chairperson of the Nominating Committee. Nominations for the vacant office(s) will be made by the Nominating Committee and nominations may be made from the floor. Floor nominations shall require an acceptance of duties for the office prior to the election. Any floor nominated individual shall provide the same written documentation, acceptable to the Nominating Committee, as all other candidates are required to provide, prior to the scheduled time for the election, in order to be an approved candidate. The election shall be facilitated by the Nominating Committee chair or his or her designee.

#### **CALL FOR CANDIDATES (Nominations and Election of Board Officers)**

- At the opening session the ~~President- Past-President~~ (or designee) shall indicate board vacancies and interpret length of term, duties and responsibilities.
- Reference the Candidate Application form and how to access it (have some available). Also identify committee members in the audience and ask interested applicants to submit the form to any committee member.
- At the second open meeting (typically lunch) the ~~President- Past-President~~ (or designee) announces a second call for candidates.
- During the last afternoon business session, the ~~President- Past-President~~ (or designee) makes a final call for candidate nominations. Once established the ~~President- Past-President~~ (or designee) shall call for a motion to close nominations.
- The nominating committee chair (or designee) shall then proceed with voting. Unopposed and approved candidates may be voted upon by "vote of acclamation." Those contested and approved must be voted upon by secret ballot.
- Votes shall then be tallied while business continues and it shall be at the discretion of the nominating committee and President to decide the appropriate time to announce the winners.

The Nominating Committee shall be charged with the task of developing a Candidate Application form for approval by the Board, which will assist them in determining if each proposed Vice President candidate is eligible and has the desire, determination, direction, and leadership ability to allow him or her to fill the position in the best interest of NSPMA.

- (4) FINANCIAL REVIEW COMMITTEE: The purpose of this committee is to provide an annual review of financial accounts. This committee shall provide its report during the annual conference.
- (5) Members of these committees shall enter upon their duties immediately upon their appointment. Committee membership shall be for a period of approximately one year or until the next annual conference, unless stipulated to be for a shorter period.
- (6) Other committees may be appointed, as deemed necessary, by the President.

## **ARTICLE IX**

### **BUDGET AND FISCAL RESPONSIBILITY**

The Board of Directors is responsible for budgeting and oversight of the finances of the Association.

#### **(1.) BUDGET**

1. A budget shall be prepared by the CEO/Executive Director, President and Treasurer and presented for review at the pre-conference Board of Directors meeting and presented for approval at the July board meeting. The term of the budget shall be on a fiscal year basis, July 1-June 30.
2. The Board of Directors may approve a revision to the budget during any board meeting.
3. A budgeted line item carry-forward amount for the next budget year shall be set at a minimum of \$12,000.00 for Association operations after the annual conference.
4. Expenditures outside the approved budget require the budget to be revised and approved by the Board, with the exception being emergency expenditures, approved by the Executive Committee, as outlined under Fiscal Responsibility.

#### **(2.) FISCAL RESPONSIBILITY**

1. Disbursement of Association funds shall be authorized by the President and Treasurer in accordance with the Board approved annual budget or specific disbursements approved by the Board of Directors.
2. Emergency expenditures outside the approved budget of up to \$1,000.00, between Board meetings, may be approved by three members of the Executive Committee, with said approval being conveyed to the President and Treasurer for action. These expenditures are subject to review by the Board of Directors at the next Board meeting. Such disbursements may include unforeseen needs and costs, unbudgeted conference planning expenses, travel, meeting expenses or expenses for the Board of Directors.
3. Prior approval of conference expenses shall be made by the Board of Directors through the budgeting process.
4. Authority to execute contracts for hotel lodging, conference space, food and beverage, speakers, travel, entertainment, committing funds for the annual conference and Board meetings, etc. shall be limited solely to the CEO/Executive Director unless that person is unable to fulfill that duty. In which case the President or Treasurer shall assume such responsibility.
5. Should the CEO/Executive Director be unable to perform their respective duties, the Treasurer shall assume said responsibilities until a new CEO/Executive Director is appointed or those duties are reassigned. Should the Executive Committee fail to gain a majority agreement to the reassignment of said duties, the President shall call for a conference call Board meeting to resolve any issues.

6. The Treasurer shall establish a checking account in a licensed bank in the name of the Association subject to the approval of the Board of Directors. The Treasurer, subject to review by the Board of Directors, is solely responsible for the checking account and any other account containing Association monies.
7. The President shall appoint a Finance Committee of three members of the Association, plus the Treasurer, to review Association financial procedures and investment policies each year. A report of the Committee shall be made to the Board of Directors quarterly for the Board's review and possible action.
8. The President, CEO/Executive Director and Treasurer shall have the authority to secure any and all necessary services required for conducting the business and operations of the Association within the budget approved by the Board of Directors.
9. With the exception of the CEO/Executive Director, Secretary, Registrar and Treasurer which are potentially compensated positions, Directors and Principal Officers serve on a voluntary basis and shall not be compensated for their services, except that upon approval by the Treasurer, President or the Board of Directors. Ordinary and necessary expenses incurred in the conduct of the Association business may be reimbursed to Directors, Officers, or other individuals deemed appropriate.

## **ARTICLE X**

### **MEETINGS**

- (1) The conference of the Association shall be held annually at a time and place to be named by the CEO/Executive Director with approval of the Board of Directors. The long-term Association goal is to designate several regional site locations, to be proposed by the CEO/Executive Director and approved by the Board of Directors, for the annual Association meeting. This will allow the CEO/Executive Director to secure a contract with providers on a long-term basis that is beneficial to the interests of NSPMA. The rotation between regional sites will allow those state associations and members within that particular region to become actively involved when the conference is in their region.
- (2) The quorum requirement for action(s) at a meeting of the Association shall be met with no less than 8 voting members in attendance during the Business Session when action(s) are proposed.
- (3) Meetings of the Board of Directors shall be held at a time and place named by the President with consensus of the Board of Directors. Meetings may also occur through a phone call or virtual meeting. Actions by the Board of Directors require a simple majority.
- (4) Proxy voting by the Directors is allowed. A proxy ballot may be requested from the President by those Board of Director members who will be absent for a Board of Director's meeting. The ballot shall contain the motion, ballot actions, and space for signature and date.
- (5) Meetings shall be conducted in accordance with Robert's Rules of Order.
- (6) In the event action is required of the Association's full membership between annual conferences, the President may establish, with the approval of the Board of Directors, a balloting system to acquire the Association membership vote on such action. The quorum requirement for action(s) by such balloting is attained by the return of fifty percent of the ballots distributed plus one, with final action being based upon a simple majority of the responses.
- (7) To ensure compliance with all laws and articles of incorporation, the Association's annual conference shall be unilaterally organized, planned, managed, and operated for the benefit of the Association by the CEO/Executive Director and Board of Directors. Fiscal and content responsibility shall lie totally with the Association. However, should a circumstance arise where the CEO/Executive Director felt it was in the best interest of the Association and the state association to allow state activities to combine with the Association conference, the CEO/Executive Director may negotiate a contract proposal with the state association, ensuring the Association's unilateral control and no laws or articles of incorporation or the Association's 501C3 status is violated or placed in jeopardy. Said contract proposal shall be presented to the Board of Directors for approval. A state association may request from the CEO/Executive Director, time during the conference program for state association business. Other state support of the Association conference program, in compliance with the intent and goals of the Association's program and mission statement, may occur when approved by the Board of Directors.

**ARTICLE XI**

**AMENDMENTS**

Any amendment to this Constitution and these By-laws shall be submitted in writing to the Board of Directors no later than thirty (30) days prior to the Association Meetings. The President or designee shall present the proposed amendments to the Association at the next meeting, with the Board of Directors' recommendation to adopt or reject the proposed amendment. The proposed amendment(s) shall require a 2/3 majority vote of those present during the Association business session for adoption.

Hereunto, should a national pandemic, severe weather event, natural disaster or any monumental emergency of the like prevent, discourage or demand non-participation in the Annual Association Meeting whereby the aforementioned cannot be accomplished, the Executive Committee may, at any time thereafter, convene a special called meeting to amend the Constitution and By-Laws of the NSPMA by electronic majority vote. In this instance, majority vote for adoption shall consist of all members of the Board of Directors who hold voting privileges and registered attendees who respond to the voting survey who are not members of the Board of Directors.

**ARTICLE XII**

**ASSOCIATION RECORDS**

The records of the NSPMA are open for public inspection upon written request during regular weekday business hours made to the Secretary. A response will be issued within 72 hours of receiving the written request, not inclusive of weekend hours. The requesting individual shall bear the costs associated with any reproduction and mailing expenses.

- REVISED APRIL 2001**
- REVISED MAY 2002**
- REVISED MAY 2003**
- REVISED MAY 2004**
- REVISED APRIL 2005**
- REVISED MAY 2006**
- REVISED MAY 2007**
- REVISED APRIL 2008**
- REVISED APRIL 2011**
- REVISED MARCH 2014**
- REVISED MAY 2017**
- REVISED FEBRUARY 2018**
- REVISED OCTOBER 2018**
- REVISED MARCH 2019**
- REVISED MARCH 2020**
- REVISED MARCH 2021**
- REVISED APRIL 2021**
- REVISED MARCH 2022**